

Bicycle Inter-Community Art & Salvage

Board President Application & Position Description

About BICAS

BICAS was founded in 1989 with the goal of empowering people of all ages and backgrounds to use bicycles as a practical tool for transportation, recreation, and self-expression. At its core, BICAS aims to expand access to transportation to low-income, houseless and at risk communities whose health, prosperity, stability, economic and employment status are threatened by lack of transportation access. BICAS provides access to free and low cost bicycles as well as access to education, repair, tools and bicycles so they will be able to maintain sustainable bicycle transportation. BICAS offers mechanics classes for youth and adults, allowing individuals the resources they need to thrive with sustainable transportation. Through BICAS' youth program, children can learn bike mechanics skills while earning their own bicycle to take home. Additionally, BICAS preserves and recycles bicycles parts, tools and scraps in order to promote sustainability. Parts unable to be offered to the public through bicycles are reused in our art program allowing the community access to the arts. BICAS offers bicycle transportation, education, art and salvage in order to promote wellness for the whole community.

Mission, Vision & Values

Mission: Through advocacy and bicycle salvage, our mission is to participate in affordable bicycle transportation, education, and creative recycling with our greater Tucson community

Values: Community, empowerment, sustainability, justice, inclusivity & collectivism

Vision: Empowered Communities with Sustainable Transportation

Board President Description

The President of the BICAS Board of Directors is responsible for coordinating the Board's governing and overseeing of operations to ensure proper compliance with nonprofit laws, policies and bylaws. The Board President guides the revision process of these bylaws, and alongside the rest of the Board, provides fiduciary oversight and works alongside The BICAS Collective to ensure the organization remains compliant, ethical, and financially healthy.

Responsibilities

- Understand the organization's mission, policies and programs
- Support and evaluate the BICAS Collective
- Read and understand the organization's financial statements and board materials
- Serve as an active advocate for the organization
- Prepare for, attend and participate in all board meetings
- Review meeting minutes from BICAS Collective Meetings and Finance/Fundraising Meetings
- Ensure BICAS has adequate insurance coverage
- Ensure BICAS' Annual Report to the Arizona Corporate Commission is submitted
- Coordinate with BICAS finance coordinator to ensure the 990 is accurately submitted
- Participate in board recruitment and orientation and reviews
- Ensure strong fiduciary oversight and financial management
- Ensure legal and ethical integrity
- Implement structure of the board and leading revision of the organization's bylaws
- Follow the organization's bylaws and policies
- Submit anonymous demographic information to be reported to funders
- Participate in BICAS' Annual Retreat

Requirements

- Strong Interpersonal skills
- Can commit a minimum of 2 hours per month towards the organization
- Can commit to attending one quarterly board meeting
- 1 year of work or volunteer experience in nonprofit governance, fundraising, finance, administration, human resources or program management
- Commitment to BICAS' mission and values
- Commitment to learning about collectivism and the BICAS organizational model of consensus-based decision making

Preferred Qualifications

- Experience working, volunteering or being a board member for other nonprofit organizations
- Financial literacy and willingness to develop financial literacy
- Knowledge of collective organizations and consensus-based decision making
- Knowledge of nonprofit governance
- Knowledge of fundraising and resource development
- Knowledge of human resources
- Passion for bicycles, creative recycling and community care

To apply: Please submit your resume and application to collective@bicas.org.

Bicycle Inter-Community Art & Salvage Board Member Application

First Name

Last Name:

Phone Number:

Email Address:

Current Occupation:

Company:

Please provide any relevant skills or experience you can bring to the organization.

Why do you want to become Board President at BICAS?

Have you ever served on a board before?

In what capacities have you been involved with BICAS?

- ☐ Former Staff Member
- ☐ Former or Current Volunteer
- ☐ I have donated to BICAS
- ☐ I have attended classes or workshops at BICAS
- ☐ I have purchased items from BICAS
- ☐ I have accessed BICAS programs and services
- ☐ Other:

In what ways have you accessed BICAS programs or services?