Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For	the	2022 calend	ar year, or t	tax year beginı	ning		, 2022,	and end	ing		, 20
В	Chec	ck if ap	pplicable:	C Name of or	rganization Bo	otstraps to	Share of Tucs	son Inc.			D Emple	oyer identification number
	Addr	ress ch	s change Doing business as BICAS									74-2580768
П	Nam	ne change Number and street (or P.O. box if mail is not delivered to street address) Room/suite									E Teleph	hone number
Ī		al retur										(520) 628-7950
П			n/terminated			, country, and ZIP or forei	an nostal code		. !		G Gross	s receipts
Ħ		ended		1			gri postar code				\$	•
H					on, AZ 857		7			114-3		544,406 for subordinates? Yes X No
Ш	Appı	lication	n pending		address of principal		Harmon					
					as C abov					H(b) Are all s		
<u> </u>				501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527		1		st. See instructions
<u>J</u>		site:		v.bicas.						H(c) Group e		
K				Corporation	Trust Ass	ociation Other		L Year of forma	tion: 19	39 M S	tate of leg	al domicile: AZ
P	art		Summar	γ								
		1	Briefly descr	ibe the orga	nization's missi	on or most significa	nt activities: <u>To</u>	provide o	opport	unities	for e	economically
ø.			disadvan	taged pe	ersons to	pull themselv	ves up by the	ir bootst	raps a	nd obtai	n hou	sing with
Activities & Governance			bicycle-	based tr	ransportat	ion and bicy	cle repair sk	ills educa	ation.			
Ę												
Š	-	2	Check this b	ox if the	organization d	liscontinued its oper	rations or disposed	of more than 25	5% of its i	net assets.		
Ö		3	Number of v	oting membe	ers of the gover	rning body (Part VI,	line 1a)				3	1
රේ ග				•	•	• • •	ody (Part VI, line 1b)			4	1
Ę	1		\	=	=		2 (Part V, line 2a)	•			5	22
₹.	-	6			ers (estimate if r	· ·					6	50
Ac	-				•	Part VIII, column (C					7a	
	l					•	•				\vdash	0
		D	net unrelate	a business t	axable income	170m Form 990-1, P	art I, line 11	· · · · · · · · ·	- ; : :		7b	0
		_							<u> </u>	Prior Year		Current Year
				-	s (Part VIII, line					545	,706	420,066
nue			-		-	=:			<u> </u>	57	,278	52,707
Revenue		10	Investment is	ncome (Part	t VIII, column (A	A), lines 3, 4, and 70	l)		·		111	99
8	· ·	11	Other revenue	ue (Part VIII,	, column (A), lin	nes 5, 6d, 8c, 9c, 10	c, and 11e)			26	,455	36,554
		12	Total revenu	e - add lines	8 through 11 (r	must equal Part VIII	, column (A), line 12	2)		629	,550	509,426
	T	13	Grants and s	similar amou	unts paid (Part I	X, column (A), lines	1-3)					0
	- -	14	Benefits paid	d to or for me	embers (Part IX	(, column (A), line 4)					0
	-	15	Salaries, oth	er compens	ation, employed	e benefits (Part IX,	column (A), lines 5-1	10)		366	,336	425,073
Expenses						column (A), line 11e	• •	ŕ			,,,,,,	0
e				_	•	umn (D), line 25)	,	9,797				
Q.X	١,				•	nes 11a-11d, 11f-24	e)			01	,483	126,237
щ			•	`		equal Part IX, colur	•		' 			
	- 1		•		•	•					,819	551,310
	_	19	Revenue les	s expenses	. Subtract line	10 Ironi iirie 12 .					,731	(41,884)
Č	nces			/D / / / !!	10)				Beg	inning of Curre		End of Year
te s	20	20	Total assets	•	•				·	252	,970	195,422
Ą	힏	21	Total liabilitie	•	,				·		97	446
						ine 21 from line 20		· · · · · · ·		252	,873	194,976
	art			ire Block								
							ng schedules and stateme nation of which preparer h		t of my know	vledge and belie	ef, it is	
٠.		L										
Sig	gn		Signature of offi	cer							Da	te
He	re		,									
		ı	Type or print na	me and title			$\overline{}$					
			Print/Type pre	eparer's name		Prepaler's signature	(Date	101-1	2 Check	X if	PTIN
Pa	id		Jennife	er J Phi	lline	1 / Namak	Sulv.	コー かじ	いん	5 self-emp		P01607578
		arer		U F111		T Dhilling		- 1 0 1	-, 0	Firm's EIN	p.0300	1
Llos Only												
-		- · · · y	Firm's addres	55					-	Phone no.	E00	047 7007
Mar	u the	IDS	discuss this	roturn with t	Tucson A	AZ 85718	etructions				520-	247-7087

2) Bootstraps to Share of Tucson Inc. Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	_		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		Х
5	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	<u> </u>		Α
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	· ,			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	4.51		
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	g	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		Α_
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	L_	х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2022)

Bootstraps to Share of Tucson Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_ X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
0.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_ X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	24		
250	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>x</u>
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	25h		.,
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		<u> </u>
36		26		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
31	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		v
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		_ X
30	19? Note : All Form 990 filers are required to complete Schedule O	38		
Dar		30	Х	
Par	Check if Schedule O contains a response or note to any line in this Part V			
	Check in Confedence Coordains a response of hole to any line in this fact v	• • •	Yes	No
1 2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	INO
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	-		
·	reportable gaming (gambling) winnings to prize winners?	1c	х	

Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

17

17

Section A. Governing Body and Management

Page 6

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	, p, -		
Check if Schedule O contains a response or note to any lir	ne in this Part VI	 	2

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	0-		
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		.,
Sec	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
	This section is requests mornation about policies not required by the internal Nevertae code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	x
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13		х
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		x
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
800	organization's exempt status with respect to such arrangements?	16b		X
	tion C. Disclosure			
17 40	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website X Another's website X Upon request Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
20	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	The Corporation (520)628-7950, 2001 N 7th Avenue, Tucson, AZ 85705			

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Bootstraps to Share of Tucson Inc.

74-2580768

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos eck m	son is	nan one s both ar Highest compensated employee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Colin Holmes	1.00					ed				
Board Member		х						0	0	0
(2) Cynthia Duncan Board Member	1 .00	x						0	0	0_
(3) Matt_Harmon	<u>5.00</u>									
<u>Chair</u> (4)		х		Х				0	0	0
<u>(5)</u>										
<u>(6)</u>										
<u>(7)</u>										
<u>(8)</u>										
<u>(9)</u>										
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										
										F 000 (0000)

EEA Form **990** (2022)

	90 (2022) Bootstraps to Shar	re of Tu	cson	In	<u>c.</u>					74-25	80768	Page	
Part	VII Section A. Officers, Directors, T	rustees, l	Key E	mp	oloy	/ee	s, an	d F	lighest Comp	ensated Em	oloyees	(continue	∋d)
	(A) Name and title	(B) Average hours per week (list any	box, offic	unles	Pos eck m ss per d a dir	son is	han one s both ar /trustee)	1	(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2)	со	(F) mated amount of other empensation from the	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		nization and d organization	ns
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
<u>(20)</u>													
<u>(21)</u>													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal							•					
c d	Total from continuation sheets to Part VII, Secti Total (add lines 1b and 1c)								0	0		(
2	Total number of individuals (including but not limiter reportable compensation from the organization								e than \$100,000 of			•	
	reportable compensation from the organization											Yes N	0 0
3	Did the organization list any former officer, director employee on line 1a? <i>If</i> "Yes," <i>complete Schedule</i> 4			•		-					. 3	x	
4	For any individual listed on line 1a, is the sum of re	portable cor	npensa	ation	and	othe	er com	pen	sation from the				
	organization and related organizations greater than individual										. 4	x	
5	Did any person listed on line 1a receive or accrue of for services rendered to the organization? <i>If</i> "Yes,"	•		-			-		ation or individual		. 5	x	
Secti	on B. Independent Contractors	compione of	on ou and	<i>3</i> 0 70	<i>y</i>	σ., ρ	0,00,,				- 1 -	<u> </u>	
1	Complete this table for your five highest compensation from the organization. Report compe												
	(A)	erisation for	uic car	Criuc	ai ye	ai Ci	ilulig	WILIT	(B)	Zalion's lax year	(C)		
	Name and business address	s							Description of service	es	Compens	sation	
													_
													_
2	Total number of independent contractors (including received more than \$100,000 of compensation from			hose	liste	ed al	bove)	who					

		Check if Schedule O contains a response or n	ote to any line in this	Part VIII			[
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e	Membership dues	3,019				
Contrik and Otl	g h	lines 1a-1f 1g		420,066			
Program Service Revenue	b c d e f	Bike repair Classes Art Bike rentals All other program service revenue	Business Code 611710 611710 611710 611710	28,801 18,301 4,746 859	28,801 18,301 4,746 859		
Other Revenue	b	Investment income (including dividends, interest, other similar amounts)	eeds	99			99
	d 7a	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(ii) Other				
	d	and sales expenses					
	c 9a b	Gross income from gaming activities, See Part IV, line 19	а	7,836			7,836
	10a b	Gross sales of inventory, less returns and allowances	a 63,618	28,718			28,718
Miscellanous Revenue	11a b c	All other revenue	Business Code	20,.20			
	•	Total revenue See instructions		E00 426	F2 707	0	26 652

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
--

Do r	Check if Schedule O contains a response or note to a not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	Ob, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·	-	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	392,063	356,961	26,864	8,238
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	33,010	30,202	2,149	659
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	30,219	28,954	1,265	
12	Advertising and promotion	218	218	,	
13	Office expenses	4,656	4,275	381	
14	Information technology	4,778	2,365	1,974	439
15	Royalties	·	,	,	
16	Occupancy	19,034	19,034		
17	Travel	2,034	1,955	79	
18	Payments of travel or entertainment expenses	·	,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	7,319	6,898	421	
21	Payments to affiliates	,	,		
22	Depreciation, depletion, and amortization				
23	Insurance	15,252	13,497	1,755	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Bank fees	8,291	238	8,053	
b	Community tools	7,904	7,600		304
С	Tools and equipment	298	298		
d	Capital improvements	25,000	25,000		
е	All other expenses	1,234	660	417	157
25	Total functional expenses. Add lines 1 through 24e	551,310	498,155	43,358	9,797
26	Joint costs. Complete this line only if the	,	,	,	,
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	135,497	1	100,269
	2	Savings and temporary cash investments	117,473	2	95,053
	3	Pledges and grants receivable, net	117,475	3	93,033
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
	·	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	•	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ets	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges		9	
`	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	100
	16	Total assets . Add lines 1 through 15 (must equal line 33)	252,970	16	195,422
	17	Accounts payable and accrued expenses	97	17	446
	18	Grants payable	<u> </u>	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities . Add lines 17 through 25	97	26	446
		Organizations that follow FASB ASC 958, check here			
es		and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions	217,670	27	159,773
Bal	28	Net assets with donor restrictions	35,203	28	35,203
- Pu		Organizations that do not follow FASB ASC 958, check here			
Fu		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	252,873	32	194,976
_	33	Total liabilities and net assets/fund balances	252,970	33	195,422

Form	990 (2022) Bootstraps to Share of Tucson Inc.	74-2580	0768	Pa	age 1 :
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		509,	426
2	Total expenses (must equal Part IX, column (A), line 25)	2		551,	310
3	Revenue less expenses. Subtract line 2 from line 1	3		(41,	884
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		252,	873
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(16,	013
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		194,	976
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

EEA

Schedule O.

Х

3a

3b

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public

Attach to Form 990 or Form 990-EZ. Inspection Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Bootstraps to Share of Tucson Inc. 74-2580768 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 .						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the or	•			•	` ,	` '
	organization, check this box and stop her						
	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line 6		-			14	<u>%</u>
15	Public support percentage from 2021 Sch					15	%
16a	33 1/3% support test - 2022. If the organi						
	box and stop here . The organization qual		•	-			
b	33 1/3% support test - 2021. If the organi						
	this box and stop here . The organization			-			_
17a	10%-facts-and-circumstances test - 202	-					
	10% or more, and if the organization meet						
	Part VI how the organization meets the fa			•	•		
_	organization						_
b	10%-facts-and-circumstances test - 202	•					
	15 is 10% or more, and if the organization					-	•
	in Part VI how the organization meets the			-	•		oported
	organization						⊔
18	Private foundation. If the organization did	d not check a b	oox on line 13,	16a, 16b, 17a,	or 17b, check	this box and se	ee
	instructions						

74-2580768

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (e) 2022 (d) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 221,958 300,021 293,566 545,706 420,066 1,781,317 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 75,094 50,538 105,833 117,270 124,241 472,976 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 297,052 350,559 399,399 662,976 544,307 2,254,293 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 46,386 75,612 121,998 c Add lines 7a and 7b 75,612 46,386 121,998 Public support. (Subtract line 7c from 2,132,295 Section B. Total Support (e) 2022 Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (f) Total 297,052 350,559 399,399 662,976 544,307 2,254,293 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . 59 62 120 111 99 451 b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b 59 62 120 111 99 451 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.) 297,111 350,621 399,519 663,087 544,406 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 15 94.57 16 Public support percentage from 2021 Schedule A, Part III, line 15 16 96.15 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 0.00 % 18 Investment income percentage from **2021** Schedule A, Part III, line 17 18 0.00 % 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization \mathbf{x} b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

Schedule A (Form 990) 2022

No

Yes

74-2580768

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

I	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
 - **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
 - **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI**.
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," provide detail in **Part VI**.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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EEA Schedule A (Form 990) 202

		- 1	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	11a		
		11b		
b	A family member of a person described on line 11a above?	110		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
<u> </u>	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	<u> </u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instru	ction	s).
a	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i>		•	-7
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)	a)		
_		3). [Yes	No
2	Activities Test. Answer lines 2a and 2b below.		162	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b		34		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	၂ ၁၀ ၂	I	

Schedul	e A (Form 990) 2022 Bootstraps to Share of Tucson Inc.		74-25807	68	Page 6
Part		gani	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 <i>(explain</i>	in Part VI). S	See
	instructions. All other Type III non-functionally integrated supporting organization	zatio	ns must complete Sections	A through E	<u>.</u>
Sooti	on A - Adjusted Net Income		(A) Prior Year	(B) Curren	t Year
Secu	on A - Adjusted Net Income		(A) Phor tear	(option	₁al)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Current \	Y ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022 EEA

	e A (Form 990) 2022 Bootstraps to Share of Tue	cson Inc.	74-2		768 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued	d)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supporte	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9_	Distributable amount for 2022 from Section C, line 6			9	
_10	Line 8 amount divided by line 9 amount			10	
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ıs	(iii) Distributable Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
<u>c</u>	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
_ <u>i</u>	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c. Breakdown of line 7:				
8					
a	Excess from 2018 Excess from 2019				
	F f 0000				
d	F f 0004				
e	F f 0000				
	Excess from 2022				

Schedule A (Form 990) 2022 EEA

Schedule A (Form 990) 2022 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

74-2580768

Department of the Treasury Internal Revenue Service Name of the organization

Bootstraps to Share of Tucson Inc.

Go to www.irs.gov/Form990 for the latest information.

Organization type (check one): Filers of: Section: **X** 501(c)(**3** Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number

Bootstraps to Share of Tucson Inc.

74-2580768

Part I	Contributors (see instructions). Use auplicate copies of	Part i if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Rose Forbes 3465 N Richland Tucson AZ 85719	\$17,143	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Community Foundation for SoAZ 5049 E Broadway Ste 201 Tucson AZ 85711	\$30,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	City of Tucson 310 N Commerce Park Loop Tucson AZ 85745	\$48,169	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Stranahan Foundation 4169 Holland-Sylvania Rd No 201 Toledo OH 43623	\$35,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Community Food Bank of SoAZ 3003 S Country Club Tucson AZ 85713	\$20,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Benevity Fund 611 Meredith Rd NE #700 Calgary Alberta CA T2E 2W5	\$ <u>10,575</u>	Person x Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 74-2580768 Bootstraps to Share of Tucson Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Par	III Organizations Maintaining Coll	lections of <i>F</i>	Art, His	torical T	reasures,	or Ot	her Similar As	sets (c	ontin	ued)
3	Using the organization's acquisition, accession, ar	nd other records	, check a	ny of the fol	lowing that ma	ıke sigi	nificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d	☐ Loan or	r exchange pro	oram				
b	Scholarly research		е	Other	0 1	•				
c	Preservation for future generations		•							_
4	Provide a description of the organization's collection	one and evolain	how they	further the	organization's	ovomr	ot nurnose in Part			
-	XIII.	ons and explain	now they	iui ii iei ii ie	organizations	exemp	n purpose iii i ait			
_										
5	During the year, did the organization solicit or rece							П.		٦
Dor	assets to be sold to raise funds rather than to be n		rt of the o	organization	is collection?		<u> </u>	Ye	s _	No
Par				000 D	1\			4		_
	Complete if the organization ansv	wered tes	on Fon	n 990, Pa	art iv, line s	, or r	eported an am	ount on	FOIII	1
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodian or		-					_	_	_
	included on Form 990, Part X?							. ∐ Ye	s L	No
b	If "Yes," explain the arrangement in Part XIII and o	complete the follo	owing tab	le:		_	_			
							Am	ount		
С	Beginning balance						:			
d	Additions during the year					10	i l			
е	Distributions during the year					16	•			
f	Ending balance					1f	:			
2a	Did the organization include an amount on Form 9	990, Part X, line	21, for es	crow or cus	todial account	liability	/?	. Ye	s [No
b	If "Yes," explain the arrangement in Part XIII. Chec								. [Ī
Par	V Endowment Funds.									_
	Complete if the organization answ	wered "Yes"	on Forr	n 990, Pa	art IV, line 1	0.				
	. (a)	Current year	(b) Pi	ior year	(c) Two years b	nack	(d) Three years back	(e) Fou	ır vears	hack
1a	Beginning of year balance	, canoni year	(2)	.o. you.	(6) 1110 your 2		(4)	(0) . 50	you.o	D CO CO
b	Contributions									
	Net investment earnings, gains, and									
С	losses									
لم ما								+		
d	Grants or scholarships							_		
е	Other expenditures for facilities and									
	programs							+		
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current year		(line 1g,	column (a))	held as:					
а	Board designated or quasi-endowment	%								
b	Permanent endowment%									
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2c should ed	qual 100%.								
3a	Are there endowment funds not in the possession	of the organizat	ion that a	re held and	administered	for the				
	organization by:								Yes	No
	(i) Unrelated organizations							. 3a(i)		
	(ii) Related organizations							. 3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizations	s listed as require	ed on Scl	nedule R?				. 3b		
4	Describe in Part XIII the intended uses of the orga	nization's endov	vment fur	nds.						
Par	VI Land, Buildings, and Equipme	nt.								
	Complete if the organization answ	wered "Yes"	on Forr	n 990, Pa	art IV, line 1	1a. S	See Form 990,	Part X, l	ine 1	0.
	Description of property	(a) Cost or other	r basis	(b) Cost or	r other basis	(c)	Accumulated	(d) Boo	ok value	
		(investmer		1 ' '	other)		epreciation	(., = 5		
1a	Land	1		1						
b	Buildings									
c	Leasehold improvements			1						
				+						
d				+						
e Total	Other	orm 000 Part V	column	(P) line 10e	.)					

Schedule D (Fo		re of Tucso	n Inc.	7	4-2580768	Page
Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Forr	n 990, Part IV,	line 11b. See For	m 990, Part X, li	ine 12.
	(a) Description of security or category (including name of security)		(b) Book value	, ,	Method of valuation: end-of-year market value	
(1) Financial	derivatives					
(2) Closely-h	eld equity interests					
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)	n (h) must equal Form 000 Port V cal (P) line 12)					
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related.					
T CIT VIII	Complete if the organization answered	"Yes" on Forr	n 990, Part IV,	line 11c. See For	m 990, Part X, li	ne 13.
	(a) Description of investment		(b) Book value		Method of valuation: end-of-year market value	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	() () ()					
Part IX	Other Assets. Complete if the organization answered	"Yes" on Forr	n 990 Part IV	line 11d See For	m 990 Part X li	ine 15
	(a) Des		11 000, 1 art 14,		(b) Book	
(1)	.,	•			,	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col. (B) line 15.)					
Part X	Other Liabilities. Complete if the organization answered	"Yes" on Forr	n 990, Part IV,	line 11e or 11f. Se	ee Form 990, Pa	art X,
	line 25.					
1.	(a) Description of liability	(b) Book v	alue			
(4) =						

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part :	XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part 1	·		er Ret	urn.
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Part 1				
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines		rt X, line	;
2; Part 2	(I, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.		

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047 **2022**

ZUZZ

Department of the Treasury
Internal Revenue Service
Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Bootstraps to Share of Tucson Inc. 74-2580768 Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods 6 Cars and other vehicles 7 8 9 Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests 12 Securities - Miscellaneous Qualified conservation 13 contribution - Historic structures 14 Qualified conservation 15 Real estate - Residential Real estate - Commercial 16 17 18 19 20 Drugs and medical supplies 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other (Used bikes 2,258 Х 108,028 fair market value 26 Other (Bike Parts х 15,284 109,541 fair market value 27 Other (28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? х **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? Х **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

74-2580768 Bootstraps to Share of Tucson Inc. 01. Form 990 governing body review (Part VI, line 11) BICAS' finance committee reviews the 990 and submits it to the Board and Collective for review and comment. 02. Conflict of interest policy compliance (Part VI, line 12c) On a quarterly basis Collective members verbally confirm that they continue to not have any conflicts of interest. Board and Collective Members are also urged to disclose conflicts as they arise as well as to disclose situations that are evolving that may result in a conflict of interest. Advance disclosure must occur so that a determination may be made as to the appropriate plan of action to manage the conflict. Disclosures should be made to the Board or to the HR committee as soon as the person with the conflict is aware of the conflict/potential conflict or that an appearance of a conflict exists. Any Board Member negotiating a contract for BICAS must affirm in writing that they have no conflict of interest related to the contract 03. Governing documents, etc, available to public (Part VI, line 19) BICAS' exemption documentation, 990 filings, and the conflict of interest policy are posted on the Info for Donors page of our website. Entities may request our Articles of Incorporation and Bylaws by emailing bicas@bicas or calling 520-628-7950 https://bicas.org/donate/info-for-donors/ 04. Explanation of other changes in net assets or fund balances (Part XI, line 9)

BICAS has a ten-year loan on its building with a balloon payment due at the end of the

Name of the organization	Employer identification number
Bootstraps to Share of Tucson Inc.	74-2580768
term. Management has been making extra payments on the loan. In order to not overstate	
current year expenses (BICAS operates on the cash basis of accounting), Man	agement has
excluded these payments from occupancy expense.	

Part III Statement of Program Accomplishments

Volunteer/Outreach:

- In 2022 we hosted <u>37 Volunteer Drop Ins</u> frequented by <u>groups of 3 to 5 regulars</u> resulting in <u>74 hours of dedicated Volunteer Drop-In hours</u>. Activities would vary from stripping bikes for their parts (a crucial task to our recycling mission), helping paint the BICAS classroom, organizing/cleaning the yard, and a few volunteers even helped build bikes to sell in the shop.
- Folks came in to do Volunteer/Community Service during our general shop time too. In total, 124 folks signed in to do 381 Volunteer/Community Service sessions in the shop resulting in 1,341.414 hours
- We had <u>37 Youth Volunteers and Community Service</u> workers totaling <u>291.2 hours</u> of work in 81 sessions.
- Spring Cyclovia 7 volunteers helping with set up, take down, tent activities, and mobile bike repair
- Volunteers from Texas Youth Church Group- <u>14 volunteers</u> spent the day with us and helped with cleaning the yard, sorting tubes, truing wheels, and cleaning bikes.
- Bicas Block Party at Fall Cyclovia- <u>7 volunteers</u> helping with set up, tear down, art activities, and mobile bike repair. <u>Minor repairs were done on 30 bikes</u>. Estimated Block Party go-ers are in the hundreds.
- Art Auction Volunteers-<u>11 volunteers</u> helped with bringing food and tending to the food table, registration, setting up, and tearing down the event.
- Mobile bike repair with LSA- served the community by setting up a mobile bike repair station at LSA's block painting parties. Did repairs on over a dozen bikes.
- Did <u>outreach</u> at the Tucson House, Sugarhill Poolooza event, and Board Recruit event at Community Foundation of Southern Arizona.

Education and Youth:

2022 was BICAS' first full year of in person education programming since the beginning of the COVID pandemic. 47 people took the Build-a-bike class, in which students learn to fully disassemble and put back together a bicycle. 63 people learned how to give their bike a tune up in the Basic Maintenance class, and 14 students took deep dives into specific areas of mechanics in the wheel building class, and brake and gear clinics. In 2022, our first ever Modern Mountain bike class debuted, so BICAS could better serve the community with education on newer bicycle technologies; 42 people attended this workshop.

The classroom gained more storage with a new tool board and welded wheel rack, and staff and volunteers came together to paint the space.

BICAS was able to hold 8 Youth Earn-a-Bike sessions, where youth participants learn how to adjust and overhaul systems on a bicycle for 5 days, end with a celebratory ride, and leave with a lock, a helmet, and the bike they worked on. 67 students attended the YEAB, with 62 attending on reduced price scholarships. Also held on-site at BICAS was Saturday youth-drop-in, a space where for 3 hours, youth can learn to work on bikes for work-trade or get assistance on making repairs on or customizing their own. 19 people attended this weekly program. Off-site, BICAS staff worked in partnership with Living streets alliance to facilitate a bike club with 20 members aged

7-9 at the John Valenzuela Youth Center. Club Participants learned principles of safe riding and took those new skills out on a weekly ride in the neighborhood.

Shop:

Community Tools: Our community Tools program is an essential facet of our mission to increase confidence and skill amongst the community in repairing their own bicycles, thereby promoting reliable and accessible transportation. Our mechanics tailor hands-off mechanical instruction so that our community members are able to ride safely and comfortably on the road. In 2022, 1,211 persons, including 29 youth, used the BICAS tools and bike stands to repair their bikes in 2,291 sessions.

Work Trade: Our work trade program ensures accessibility to BICAS programs for all individuals, regardless of income, by creating an avenue for volunteers to earn BICAS shop credit to repair their bicycle, purchase used parts, or earn a bike while developing their skills and helping with useful shop tasks. In 2022. We had 474 work trade participants, including 68 youth, across 1,376 sessions. 42 people earned a bike through this program, including 4 youths.

Community Service: BICAS continues to offer verified community service hours for persons with court ordered cases and school volunteer programs. In 2022, we provided 124 volunteers, including 37 youths, across 321 sessions with the opportunity to perform community service.

Art:

Number Of Persons Benefited:

25th Art Auction Attendees: 488

2nd Art Mart Attendees: 98

Art Corner Attendees: 92

Individual Art Donations: 57

Individual Salvaged Art Part Purchases: 111

Middle School Welding Workshop Activity: 20

Significant Program Services:

Return of the BICAS Auction, Hosting middle school welding activity, weekly crafting hours with BICAS art staff, 2nd annual art mart.

In 2022, the Art Coordinator with the BICAS collective brought back its classic BICAS art auction. Held at a new space in the Tucson mall, over the two nights we had 488 patrons and 131 art donations, with nearly all of our art sold at the event. This event benefited the BICAS collective through fundraising and promotion of BICAS. The art committee also hosted its 2nd annual BICAS art mart, this event benefited local artists in the community and BICAS art programs such as our weekly public crafting hours. The BICAS art program also reached out into the community by providing a fun art activity to the Tucson Childrens' Museum and participating in outreach events

like Cyclovia. Along with 57 individual art donations and 111 individual purchases of salvaged bicycle parts specifically for art. The BICAS Art program is continuing its vision of social and environmental reimagining through the creation of upcycled bicycle art.