

BICAS Community Agreements

All staff, board members, shop users, volunteers, work-traders, or any other person using our space/services is expected to agree to these guidelines for the safety and well-being of all.

If you cannot or will not accept these agreements, you will be asked to leave. Please ask a staff member if you have any questions.

1. **We will treat each other with dignity and kindness.**

"I agree to bring only respectful attitudes, language, and/or clothing into BICAS and to BICAS events. I agree to treat all people with dignity and kindness, regardless of their appearance, race, ancestry, citizenship, religion, sex, gender identity, sexual orientation, disability, class, or age. I understand that any acts of intolerance, rudeness, or aggression (including physical violence, yelling, throwing tools, extreme profanity, etc.) towards any staff or community member is grounds for refusing me service and asking me to leave the premises."

2. **We will be sober.**

"I agree to be free of the influence of any drugs or alcohol*, while using BICAS' services. I agree not to use tobacco products (including chewing tobacco & e-cigarettes) while inside the shop. If I use prescription medication, I agree to take it off BICAS premises whenever possible."

*Alcohol may be served at some off-site BICAS events. In these cases, I understand that alcohol will be allowed, but I agree to drink responsibly and be of legal drinking age.

3. **We will not bring weapons.**

"I agree to leave my weapons, including guns, knives, etc., at home."

No firearms allowed pursuant to A.R.S. section 13-1502.

4. **We will not steal.**

"I understand that stealing from BICAS is stealing from my community. I understand that if I am caught stealing from the shop or other community members, I will be asked to leave and not return."

BICAS reserves the right to prosecute shoplifters.

5. **We will be courteous to BICAS staff.**

"I understand that BICAS staff are here to help me and that I am not the only one needing help. I agree to treat staff with courtesy and patience. I agree to follow all verbal requests made by BICAS staff for the comfort and safety of the space."

We, the BICAS Community, agree to these guidelines to ensure that our space is a safe, welcoming, and respectful learning environment for all members of our community.

Name (please print legibly): _____

Signature: _____