### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**Open to Public** Department of the Treasury Inspection Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2010 calendar year, or tax year beginning , 2010, and ending , 20 10 Α January December C Name of organization Bootstraps to Share D Employer identification number R Check if applicable: Doing Business As Bicas XX-XXXXXX Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change PO Box 1811 85702 520-628-7950 Initial return City or town, state or country, and ZIP + 4  $\Gamma$ Terminated Amended return Tucson, Arizona, 85702-1811 G Gross receipts \$ 215259 F Name and address of principal officer: Application pending H(a) Is this a group return for affiliates? See Yes See No H(b) Are all affiliates included? Yes V No √ 501(c)(3) If "No," attach a list. (see instructions) 501(c) ( ) < (insert no.) 4947(a)(1) or 527 Tax-exempt status: Website: Www.bicas.org H(c) Group exemption number J 1989 Form of organization: 🗸 Corporation 🗌 Trust κ Association Other L Year of formation: M State of legal domicile: AZ Part I Summary 1 Briefly describe the organization's mission or most significant activities: Education Activities & Governance 2 Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . . . . 3 5 4 Number of independent voting members of the governing body (Part VI, line 1b) . . 4 5 5 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 21 . . 5200 6 Total number of volunteers (estimate if necessary) . . . . . . . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Vear **Current Year** 93109 120161 8 Revenue 9 Program service revenue (Part VIII, line 2g) 26392 45613 . . . . . . . . . . . Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 10 9 384 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 22280 26478 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 141779 192637 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . 0 0 14 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 106761 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 154943 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 1167 0 b Total fundraising expenses (Part IX, column (D), line 25) ► 5685 \_\_\_\_\_ 17 16823 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . . . 43667 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 135712 204295 19 Revenue less expenses. Subtract line 18 from line 12 . . . . 6067 -11658 **Beginning of Current Year** End of Year Assets or Balances 20 Total assets (Part X, line 16) 114080 104051 21 Total liabilities (Part X, line 26) . . . . . . . 2367 3997 Net/ 22 Net assets or fund balances. Subtract line 21 from line 20 111712 100055 Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer			Date	
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►			
Coc only	Firm's address ►	Phone no.			
May the IRS	discuss this return with the pre-	eparer shown above? (see instruction	ns)		🗌 Yes 🗌 No
					= 000 (aa (a)

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

2010

Form 99	1010) Page	2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	_
1	riefly describe the organization's mission: o provide self-reliant transportation and self empowerment related education and related services that address the needs f youth and homeless in our community with bicycles and art related activities.	
2	d the organization undertake any significant program services during the year which were not listed on the ior Form 990 or 990-EZ?	
3	d the organization cease conducting, or make significant changes in how it conducts, any program ervices?	0
4	"Yes," describe these changes on Schedule O. escribe the exempt purpose achievements for each of the organization's three largest program services by expenses. Sectio D1(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations t hers, the total expenses, and revenue, if any, for each program service reported.	
4a	code:       ) (Expenses \$	
	articipants, ~4555 volunteer hours, ~1550 official community service hours)	
4b	code:) (Expenses \$including grants of \$) (Revenue \$15000 )	
	yclovia Festival: car-free community event promoting human powered transport	
4c	ode:) (Expenses \$including grants of \$) (Revenue \$)	
4d 4e	ther program services. (Describe in Schedule O.) xpenses \$ including grants of \$ ) (Revenue \$ ) otal program service expenses ►	

	90 (2010) 			Page <b>3</b>
Part	V Checklist of Required Schedules			
4	a + b = currentian dependence in continue (0.1(a)/0) on 40.47(a)(1) (at here there continue to foundation) (2.16 (i)/co.2)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	$\checkmark$	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		1
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		$\checkmark$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		$\checkmark$
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV .</i>	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		$\checkmark$

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	$\checkmark$	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	✓	✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		$\checkmark$
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .	37		<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	✓ ✓	(2010)

Form **990** (2010)

Form 99	0 (2010)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c		✓
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
b	Statements, filed for the calendar year ending with or within the year covered by this return <b>2a 21</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	./	
b	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	20	v	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		$\checkmark$
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		•
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		$\frac{\checkmark}{\checkmark}$
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		<b>v</b>
•••	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		<u>√</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		$\checkmark$
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		$\overline{\checkmark}$
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		$\checkmark$
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
•	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.	00		/
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		$\frac{\checkmark}{\checkmark}$
10	Section 501(c)(7) organizations. Enter:	55		•
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		✓
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		✓
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>√</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		✓

Form 99	90 (2010)			Page <b>6</b>
Part				
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang	es in	Sche	edule
	O. See instructions.			
Cent	Check if Schedule O contains a response to any question in this Part VI	<u>· ·</u>	•	• 📋
Secu	on A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the geverning body at the and of the tay year		165	NU
1a b	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> Enter the number of voting members included in line 1a, above, who are independent . <b>1b</b>	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
-	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			v
-	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		$\checkmark$
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		$\checkmark$
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		$\checkmark$
6	Does the organization have members or stockholders?	6		$\checkmark$
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		$\checkmark$
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		$\checkmark$
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	$\checkmark$	
b	Each committee with authority to act on behalf of the governing body?	8b	$\checkmark$	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		$\checkmark$
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	<i>,</i>	)
			Yes	No
-	Does the organization have local chapters, branches, or affiliates?	10a		$\checkmark$
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		1
11a				<b>√</b>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	TTa	•	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		$\checkmark$
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
		12b		$\checkmark$
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		$\checkmark$
13	Does the organization have a written whistleblower policy?	13		$\checkmark$
14	Does the organization have a written document retention and destruction policy?	14		$\checkmark$
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		$\checkmark$
b	Other officers or key employees of the organization	15b		$\checkmark$
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-		
<b>b</b>		16a		$\checkmark$
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			I
17	List the states with which a copy of this Form 990 is required to be filed ►			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3	)s onl	y) ava	ailable
	for public inspection. Indicate how you make these available. Check all that apply.			
	🗹 Own website 🛛 Another's website 🗹 Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict c	of inter	rest p	olicy,
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	<u>د</u>	

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: <a href="https://www.example.com">k</a> Bicas 44 W 6th St. Tucson AZ 85705

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trus										
(A)	(B) (C) Average Position (check all that apply)							(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	P Individual trustee or director		Officer	Key employee	A Highest compensated	ply) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Dwight Metzger Board Member	2	1						0	0	0
(2) Erik Ryberg Board Member	2	▼						0	0	0
(3) Lisa Zander Board Member	2	1						0	0	0
(4) Sarah Hunter Board Member	2	~						0	0	0
(5) Alexander Perlis Board Member	2	✓						0	0	0
(6)										
(7)										
(8)	-									
(9)	-									
(10)	-									
(11)	-									
(12)	-									
(13)										
(14)	-									
(15)	-									
(16)	-									
										Form <b>990</b> (2010)

	0 (2010)										Page &
Part			Emple	byee			Highe	est			
	(A) Name and title	(B) Average hours per		,	chec		that ap		(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(17)		-									
(18)		-									
(19)		_									
(20)		-									
(21)		-									
(22)		_									
(23)		-									
(24)		-									
(25)		_									
(26)		_									
(27)		_									
(28)		_									
1b c	Sub-total . Total from continuation sheets to Part	VII, Sectio	n A				•		0	0	
d 2	Total (add lines 1b and 1c)	t not limited						e) w	-	-	00 in
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>	fficer, direc									ed Yes No 3 √
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater the	an \$	150,	000	)?	f "Yes	s,"	complete Sch	nedule J for suc	
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsat	tion	fro	m any	un	related organiz	zation or individu	al

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 in compensation from the organization ►	those listed above) who	

D	90 (201)						Page 9
Part	VIII	Statement of Revenue		(Δ)	(R)	(C)	(D)
				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns 1a					
oun	b	Membership dues 1b					
am, ç	С	Fundraising events <b>1c</b>	1162				
gif İlar	d	Related organizations 1d					
simi	е	Government grants (contributions) <b>1e</b>	6984				
utio er s	f	All other contributions, gifts, grants,					
oth		and similar amounts not included above 1f	112015				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f: \$		120101			
	h	Total. Add lines 1a-1f	Business Code	120161			
nue	2a	Bike Shop	611710	32877	32877		
Bev	2a b	Bike Shop Classes	611710	8511	8511		
e	c	Dublic Art	611710	4225	4225		
ervi	d				1220		
a S E	e						
Program Service Revenue	f	All other program service revenue .					
Pro	g	Total. Add lines 2a–2f	🕨	45613			
	3	Investment income (including divid	lends, interest,				
		and other similar amounts)		385	385		
	4	Income from investment of tax-exempt b	· · +				
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less: rental expenses Rental income or (loss)					
	c d		•				
	7a	Gross amount from sales of (i) Securities (i) Securities	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	c d	Gain or (loss)	· · · · <b>&gt;</b>				
enue	8a	Gross income from fundraising					
Other Revenue		events (not including \$ of contributions reported on line 1c).					
the	L	See Part IV, line 18 a					
ō	b C	Less: direct expenses <b>k</b> Net income or (loss) from fundraising		10918			
		Gross income from gaming activities. See Part IV, line 19		10310			
	b c	Less: direct expenses					
	10a						
	b	Less: cost of goods sold b					
F	C	Net income or (loss) from sales of inv Miscellaneous Revenue		15560			
ł	11a						
	b						
	c						
	d	All other revenue					
	е	Total. Add lines 11a–11d	►				
	12	Total revenue. See instructions.	<b>&gt;</b>	192637			

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (C) Management and general expenses (A) Total expenses (B) Program service **(D)** Fundraising expenses Do not include amounts reported on lines 6b, 7b. 8b. 9b. and 10b of Part VIII. expenses 1 Grants and other assistance to governments and organizations in the U.S. See Part IV. line 21 . . 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . . . 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV. lines 15 and 16 . . . . 4 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 143709 127101 12456 4152 7 Other salaries and wages . . . . . 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . 11234 9886 1011 337 11 Fees for services (non-employees): 180 180 Management . . . . . . а Legal . . . . . . . . b . . С Accounting . . . . . . . d Lobbying . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . f 1607 1407 200 g Other . . . . . . . . . . 7390 7390 12 Advertising and promotion . 13 Office expenses . . . . 3983 159 3824 2379 457 1694 14 Information technology 228 . . . 15 Royalties . . . . . . . . . 10493 10011 16 482 Occupancy . . . . . . Travel . . . . . . . . . . 909 17 909 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest . . . . . . . . . 21 Payments to affiliates . . . . . . . . 22 Depreciation, depletion, and amortization . 23 5828 1540 4289 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) Bank/CCD Fees 3758 3758 а Outreach 568 568 b Tools and EQ 2452 2452 С Program Supplies 9804 9804 d е f All other expenses 25 Total functional expenses. Add lines 1 through 24f 204295 170775 28803 4717 Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720). Complete this line 26 only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Ρ	art X	Balance Sheet			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	87489	1	47076
	2	Savings and temporary cash investments	26591	2	26599
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
~		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	30377
Ass	8			8	30377
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or		•	
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	114080	16	104051
	17	Accounts payable and accrued expenses		17	3997
	18	Grants payable		18 19	
	19 20			20	
6	20	Tax-exempt bond liabilities		20	
Liabilities	22	Payables to current and former officers, directors, trustees, key		21	
bili		employees, highest compensated employees, and disqualified persons.			
Lia		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2367	26	3997
es		Organizations that follow SFAS 117, check here ► □ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	111712	27	100055
3al	28	Temporarily restricted net assets		28	
Б	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ► □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţĂ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Nei	33	Total net assets or fund balances	111713	33	100054
	34	Total liabilities and net assets/fund balances	114080	34	104051

Form **990** (2010)

orm 99	90 (2010)		Pa	age <b>12</b>
Parl				
	Check if Schedule O contains a response to any question in this Part XI		•	· _
1	Total revenue (must equal Part VIII, column (A), line 12)		19	92637
2	Total expenses (must equal Part IX, column (A), line 25)		20	04295
3	Revenue less expenses. Subtract line 2 from line 1		2	11658
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		1	11713
5	Other changes in net assets or fund balances (explain in Schedule O)			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		10	00054
art	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII		•	
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Cash Control Conter	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	I		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		
b	Were the organization's financial statements audited by an independent accountant?	2b		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	:		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	,		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCH	EDU	JLE	ΞA	۱
(Form	990	or	990	)-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 20 **10** Open to Public Inspection

XX-XXXXXXX

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

#### Bootstraps to Share

h

Part I	Reason for Public Charity	<b>/ Status</b> (All o	organizations must	complete this p	art.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ✓ An organization that normally receives: (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a Type I
     b Type II
     c Type III-Functionally integrated
     d Type III-Other
     e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
  - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
  - **g** Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		<b>(vii)</b> Amount of support	
			Yes	No	Yes	No	Yes	No		
(A)										
(B)										
(C)										
(D)										
(E)										
Total										

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					-	
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	78938	66584	118078	93109	120161	476870
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	34607	37090	37345	48661	72091	229794
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disgualified persons .	113545	103674	155423	141771	192252	706664
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	(e) 2010	<b>(f)</b> Total
9	Amounts from line 6	113545	103674	155423	141771	192252	706664
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .	66	53	30	9	384	542
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	66	53	30	9	384	542
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	113611	103727	155453	141779	192637	707206
14	First five years. If the Form 990 is for the organization, check this box and stop he	re				ear as a sectio	
	on C. Computation of Public Suppor	-		0		45	00.00.0/
15 <u>16</u>	Public support percentage for 2010 (line Public support percentage from 2009 Scl	nedule A, Part	III, line 15 .				99.92 % 99.97 %
	on D. Computation of Investment In		-				
17	Investment income percentage for 2010 (		.,		( ))	17	.08 %
18	Investment income percentage from <b>2009</b>					<b>18</b>	.03 %
19a	$33^{1}/_{3}\%$ support tests - 2010. If the organ						
b	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box 33 <sup>1</sup> / <sub>3</sub> % support tests – 2009. If the organiz line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this	ation did not c	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	3 <sup>1</sup> /3%, and
20	<b>Private foundation.</b> If the organization di	-	-	-			
20	i mate roundation. It the organization of			190, 01 190, 0			) or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010

#### Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

#### **Bootstraps to Share**

Organization type (check one):

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

Filers of:	Sect	ion:
Form 990 or 990-EZ	$\checkmark$	501(c)( 3 ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 990-PF		501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

- ✓ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Page \_\_\_\_ of \_\_\_\_ of **Part I** 

Employer identification number

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	Tucson Medical Center XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	\$ <u>10000</u>	Person
	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	Zuckerman Community Outreach Foundation XXXXXXXXXXXXXXXXX	 \$10500_	Person     Image: Complete Part II if there is
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	a noncash contribution.) (d) Type of contribution
	City of Tucson Weed and Seed           XXXXXXXXXXXXXXXX           XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	\$ <u>6800</u>	PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		 \$\$	PersonPayrollNoncash(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	PersonPayrollNoncash(Complete Part II if there is a noncash contribution.)

#### SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Name of the organization

Part I

3

### **Transactions With Interested Persons**

 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.



Employer identification number

#### **Bootstraps to Share**

XX-XXXXXXX

\$

	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.									
1	(a) Name of disgualified person	(b) Description of transaction	(c) Corr	rected?						
•			Yes	No						
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
2	Enter the amount of tax imposed on the organization	on managers or disqualified persons during the year								
	under section 4958									

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . .

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

#### Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose		ban to or from (c) Original principal amount		<b>(d)</b> Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	То	From			Yes	No	Yes	No	Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
10)										
otal				•						

Part III

### Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A

Schedule L (Form 990 or 990-EZ) 2010

# Part IVBusiness Transactions Involving Interested Persons.Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?					
					Yes	No				
(1) Dwight Met	zger	Board Member	5000	Printing services		$\checkmark$				
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
	Part V         Supplemental Information           Complete this part to provide additional information for responses to questions on Schedule L (see instructions).									

#### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.

Open To Public Inspection Employer identification number

XX-XXXXXX

Name of the organization Bootstraps to Share

Department of the Treasury Internal Revenue Service

#### Part I Types of Prov

		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art	√	53	1162	FMV
2	Art—Historical treasures				
3	Art-Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation				
	contribution—Historic				
	structures				
14	Qualified conservation contribution—Other				
15	Real estate — Residential				
16	Real estate-Commercial				
17	Real estate-Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (Bikes)	√	366	39312	FMV
26	Other ► (Bike Parts)	√	508	37624	FMV
27	Other ► ()				
28	Other ► ( )				
29	Number of Forms 8283 received				
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29 0
					Yes No

used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

it must hold for at least three years from the date of the initial contribution, and which is not required to be

 contributions?
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**33** If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

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32a

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 99	00-EZ 0MB No. 1545-0047
Department of the Treasury Internal Revenue Service	Complete to provide information for responses to specific question Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.	s on Open to Public Inspection
Name of the organization		Employer identification number
Bootstraps to Share		XX-XXXXXX
Bicas publishes its 990	on its website	
The governing docume	nts are also published on the website	
Bicas is also registered	with guidestar	